

CURRENT INCENTIVES APPROVED UNTIL END OF BUDGET YEAR 09/30/22

NEW EMPLOYEES' INCENTIVES

\$250 PAID PER COMPLETED QUARTER TO THE SECOND ANNIVERSARY UPTO \$2,000

INCREASE CERTIFICATE PAY

INCREASE EACH CERTIFICATE RATE BY \$600 PER YEAR

CERTIFICATE PAY IS PAID AT THE RATE BASED ON 26 PAY PERIODS

MASTER CERTIFICATE            \$3,000

ADVANCED CERTIFICATE        \$2,400

INTERMEDIATE CERTIFICATE    \$1,800

CASH IN OF EARNED OTHER DAYS

UNTIL 09/30/22 EMPLOYEES WHO HAVE EARNED OTHER DAYS WILL BE ABLE TO CASH IN UPTO ONE HALF (½) OF THEIR DAYS AT THEIR CURRENT VALUE.